



Labor and Industrial Relations: Terms, Laws, Court Decisions, and Arbitration Standards

Matthew A. Kelly

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Comprehensive and current, "Labor and Industrial Relations" is an essential, three-part reference and source book for students, teachers, and practitioners of labor-management relations. Drawing from both classroom and bargaining-table experience, Matthew A. Kelly provides a detailed glossary of collective bargaining and labor-related terms, a chronological compendium of labor legislation, and concise summaries of major court decisions and arbitration standards affecting the field of labor relations.

Terms listed in the glossary include such recent concepts and innovations as "comparable worth," "cafeteria-style benefits," and "quality-of-work-life programs." In the compendium of legislation, Kelly covers labor relations laws, such as those concerning union status, and protective labor laws, such as those dealing with the minimum wage. The section on arbitration summarizes its status under federal law and reviews the landmark court decisions that provide the legal basis for industrial jurisprudence. In addition to defining terms and identifying laws and decisions, Kelly frequently includes succinct descriptions and analyses of their historical significance and evolution.

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